

INTERNAL AFFAIRS
2009
Statistical Summary

Introduction

Between January 1st and December 31st, 2009, the Smithfield Police Department investigated five (5) complaints related to employee misconduct. Four (4) complaints involved sworn officers. One (1) complaint involved a non-sworn employee. Of the five (5) complaints, five (5) different employees were involved.

Sources of Complaints

Source	Number of Complaints
Generated within Department	2
Citizen Complaint	3
Total	5

None of the three (3) complaints received from citizens was related to racial profiling or motor vehicle searches conducted in a disparate manner.

Internal Affairs Investigations and Dispositions

Month Investigation Began	Employees' Age	Employees' Years of Experience	Substantiated	Unsubstantiated	Other
May	41 ¼	8 ½			Withdrawn
Diverse	39	17	X		
June	33 ¾	11 ¾	X		
June	43 ¼	18 ½		X	
June	43 ¼	18 ½		X	
	26 ½	3 ¾		X	

Officer Typology

In 2009, the most experienced officer/employee, at the time of the investigation, had 18 ½ years of service, while the least experienced officer/employee had 3 ¾ years of service. The average number of years experience was 13 years. The ages of officers/employees involved in these investigations ranged from 26 ½ to 43 ¼. The average age of officers/employees, at the time of the investigation, was 37.8 years.

Discipline

Two (2) investigations resulted in a finding of *Substantiated*. Both investigations classified as substantiated involved sworn officers.

Disciplinary Action

Description of Disciplinary Action	Number of Times Action Taken
Demotion/Suspension	1
30-Day Letter of Reprimand	1
Total	2

Conclusion

The Smithfield Police Department is committed to monitoring the performance of its employees, as well as investigating complaints forwarded by the general public, to ensure that all employees are providing its citizenry with a service that is professional and consistent with Department Policies, General Orders, Special Order, Rules and Regulations.